



**"TRAINING FROM THE BACK OF THE ROOM"
VIRTUAL EDITION (TBR-VE) CLASS
CERTIFIED TRAINER**

This certifies that

Jim Christie

has completed all requirements necessary to be a Certified Trainer
for the official TBR-VE Class and is now licensed to present this class.

Date: December 11, 2023

Certifier: Nicole Fleming

Company: Fleming Services, LLC

Product Owner:

Sharon L. Bowman, M.A., President

Bowperson Publishing & Training, Inc.

**TRAINING
FROM THE
BACK OF
THE ROOM**

**VIRTUAL EDITION CLASS
CERTIFIED TRAINER**